



RECALIBRATE

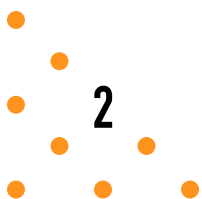
2021

WITH DAVE ALFORD

OCTOBER 15-16, 2021

TABLE OF CONTENTS

Schedule	3
Speakers	4
Upcoming Events	5
PCJC Network Initiatives	6
RIZE Church Planting	7
Leadershape	8
PCJC Specialized Coaching	9
2022 Regional Recalibrate Network Gatherings	10
Youth Events	11
Speaker Notes	12
Notes	36



SCHEDULE

FRIDAY, OCTOBER 15TH

- 12:30PM | Registration
- 1:00PM | Welcome & Worship
- 1:30PM | Session 1 – Dave Alford
- 2:50PM | Break and Group Discussions
- 3:30PM | Session 2 – Dave Alford
- 4:35PM | Group Discussions
- 5:00PM | Close
- 6:00PM | Dinner

SATURDAY, OCTOBER 16TH

- 8:00AM | Continental Breakfast
- 9:00AM | Welcome & Worship
- 9:25AM | PCJC Network Updates
- 9:35AM | Session 3 – Dave Alford
- 11:10AM | Break and Group Discussions
- 11:40AM | Q&A – Dave Alford
- 11:55PM | Worship & Prayer
- 12:15PM | Close

SPEAKERS



DAVE ALFORD

Dave Alford is Pastor of Leadership Development at Saddleback Church where his team oversees small groups, next steps, interns, and ministries to men, women, and singles. Dave's background includes experience in business, pastoral ministry, and higher education. He worked as an investment consultant for Mercer Consulting assisting large corporations, public entities, and foundations with their investment strategies. He served for 10 years as executive pastor and lead pastor at churches in the San Fernando Valley in Southern California helping them transition out of financial challenges and into a renewed vision for mission. He served for 12 years at Vanguard University first as Vice President for Business and Finance, and later as Dean of the School of Business and Management. Dave also writes, coaches, and speaks about leadership. Dave has a Bachelor's degree from UC Davis, an MBA from USC, and a doctorate in Organizational Leadership from Pepperdine University. Dave and his wife, Molly, live in Irvine. They have three adult children.



JOEY MOLINA – WORSHIP

Joey Molina has been leading worship locally for 15 years and is currently serving as the worship pastor at Zion Church in San Clemente. He has a hunger and passion to minister to the Lord while also leading people into encountering the presence of God. Joey is married to his high school sweetheart Mackenzie and together they have 3 kids.

S.

M.

T.

UPCOMING EVENTS

NOVEMBER 6, 2021 Fall Recharge Youth Conference

FEBRUARY 18 - 21, 2022 Youth Midwinter Retreat

MARCH Regional Recalibrate Gatherings

JULY Annual Leadership Conference

SUMMER Shuyokai Camp

SUMMER Family or Youth Camp

FALL Recalibrate Retreat

INITIATIVES

RIZE

CHURCH PLANTING

Our Vision

RIZE exists to recruit, equip, nurture and place a network of Asian church planters in growing/thriving Asian communities in strategic cities throughout the Pacific Rim and beyond!

Our Process





LEADERSHAPE

PCJC LEADERSHIP DEVELOPMENT INTERNSHIPS

- #1** Developing leaders age 18+ by providing real time ministry opportunity.
- #2** Staffing Pastors to reach their community.
- #3** Helping Pastors develop leaders
- #4** Identifying the PCJC's Next Gen Leadership.
- #5** Enhancing our LMC and CMC development.

APPLY ONLINE AT [PCJCFM.ORG/INTERNSHIPS](https://pcjcfm.org/internships)

For more info contact keith@pcjcfm.org



SPECIALIZED COACHING AVAILABLE



COACHING/ASSESSMENT FOR PASTORS & BOARDS

Board Development

Discipleship Strategies

Next Gen Strategies

Personal Mentoring & Professional Development*

Staff & Volunteer Leadership Development

Building a Strategy to Impact your church and beyond

Ministry Systems & Church Health

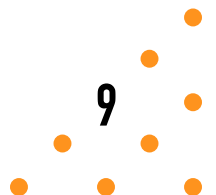
Outreach & Evangelism

Small Groups: Developing community life that transforms your church and beyond

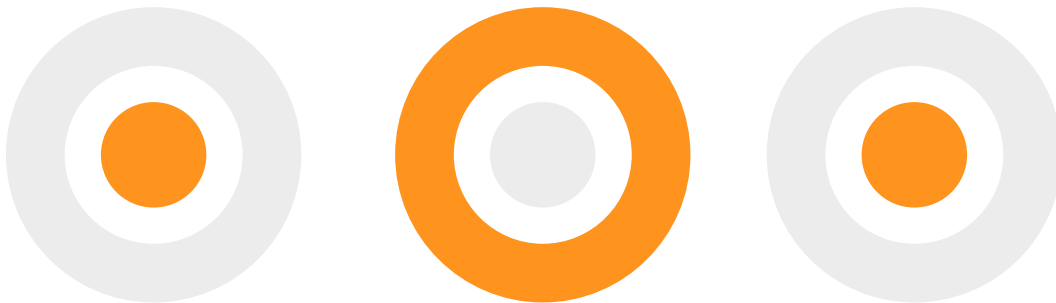
Vision Development

CONTACT THE PCJC OFFICE FOR INQUIRIES AND SCHEDULING

*Fee Based



RECALIBRATE REGIONAL NETWORK GATHERINGS



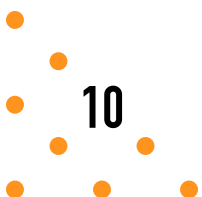
PCJC Regional Recalibrate Gatherings are a cohort designed to assist and resource pastors with strategic coaching to confront organizational, demographic, financial, and church growth challenges that keep their churches from flourishing. Our goal is to assist PCJC churches in making strategic adjustments to create momentum to grow their church and reach their community for Jesus Christ!

March 2022

Dates and Location – TBA
Time – 9:30 AM

For more information contact:

OFFICE@PCJCFM.ORG





FALL RECHARGE YOUTH CONFERENCE
& YOUTH MIDWINTER RETREAT

RECHARGE

FALL RECHARGE YOUTH CONFERENCE

November 6, 2021

Stay tuned for more info!

YOUTH MIDWINTER RETREAT

February 18-21, 2022

Save the Date!

More Info:

Email youth@venicechurch.org

More Info:

Email midwinter@pcjcfm.org

LEADERSHIP ESSENTIALS

A Workshop for Christian Leaders

DAVE ALFORD

WHAT KIND OF LEADER ARE YOU?

ACTIVITY: THE BEST LEADER YOU'VE EVER KNOWN

Name the best leader you've ever known:

What made this leader effective?

FOUR ESSENTIALS EVERY LEADER MUST HAVE

_____ - Leaders must _____.

_____ - Leaders must _____.

_____ - Leaders must _____.

_____ - Leaders must _____.

HOW DO LEADERS PURSUE THESE ESSENTIALS?

“You know that the rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be your slave—just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.”

– Matthew 20:25-28

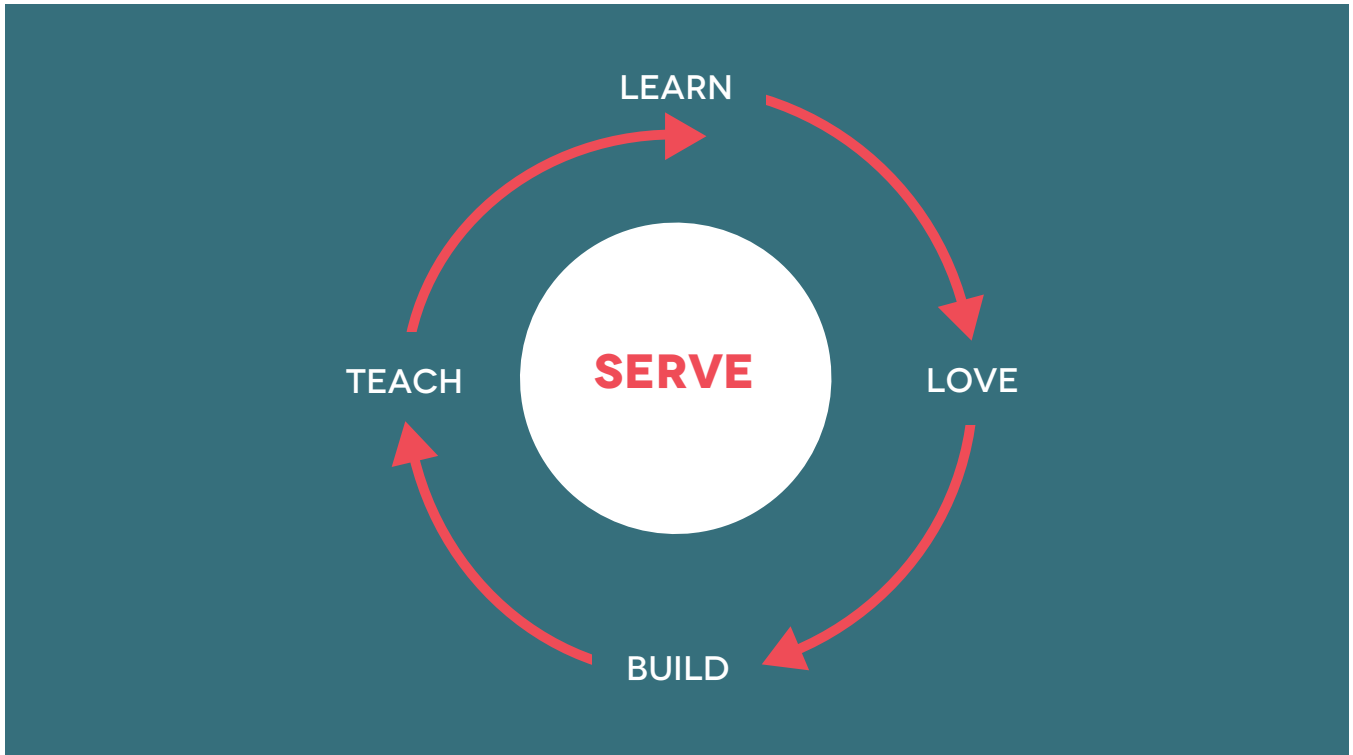
Jesus Identified Two Types of Leaders:

- _____ Leaders
- _____ Leaders

HOW DO LEADERS PURSUE THESE ESSENTIALS?

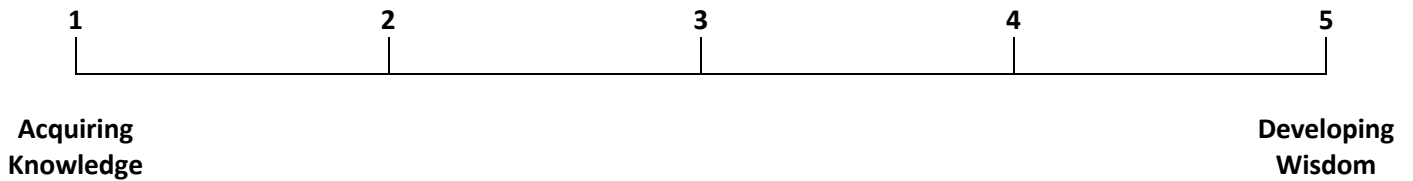
	CONVENTIONAL LEADERS	JESUS
COMPETENCY <i>Learn and Grow</i>		
CLOUT <i>Build Influence</i>		
CREDIBILITY <i>Produce Results</i>		
CAPACITY <i>Multiply Leadership</i>		

THE LEADERSHIP CYCLE

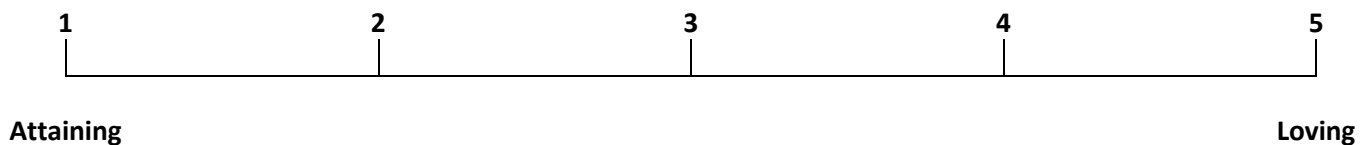


APPLICATION ACTIVITY: ASSESS YOURSELF

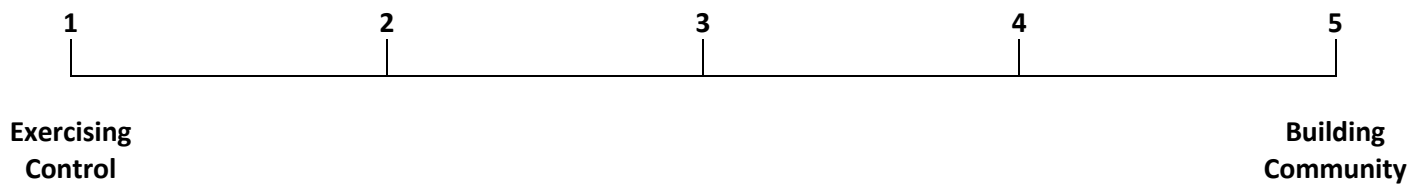
My Learning is Based On...



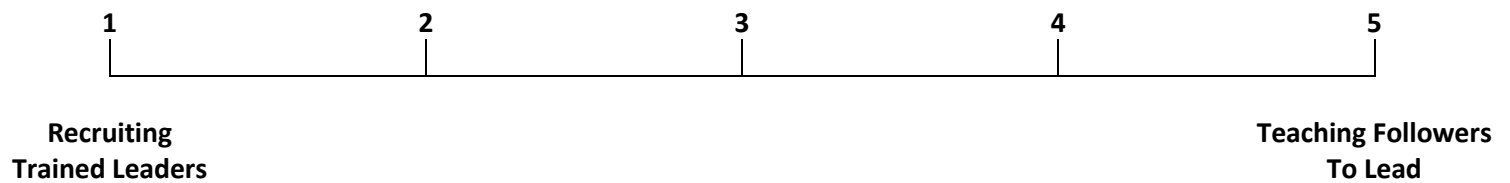
My Influence is Based On...



My Results are Based On...



Multiplying My Leadership is Based On...

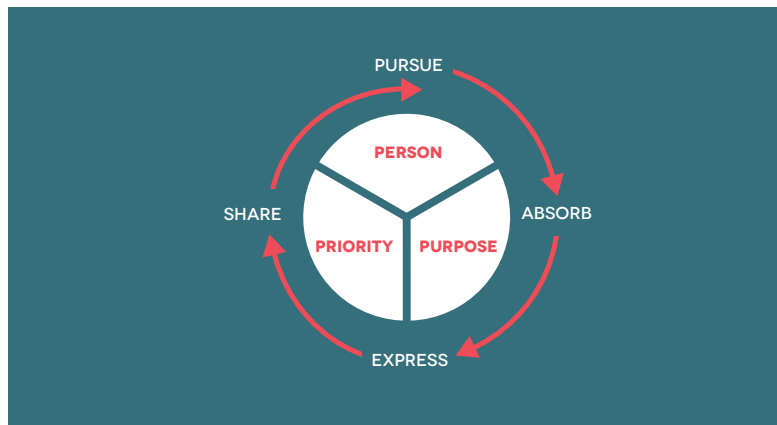


DEVELOPING YOUR WISDOM

When the Sabbath came, [Jesus] began to teach in the synagogue, and many who heard him were amazed. "Where did this man get these things?" they asked. "What's this wisdom that has been given to him." - **Mark 6: 2-3**

To Lead Effectively You Must Have _____.

THE LEARNING CYCLE



PURSUE KNOWLEDGE WITH YOUR MIND

They found him in the temple courts, sitting among the teachers, listening to them and asking questions. - **Luke 2: 46**

Be Willing to Learn _____ from _____, _____,
_____!

Pursue Three Types of Knowledge:

- _____ Knowledge

“Expert” Areas

- 1.
- 2.
- 3.
- 4.
- 5.

• _____ Knowledge

“No one tears a patch from a new garment and sews it on an old one. If he does, he will have torn the new garment, and the patch from the new will not match the old. And no one pours new wine into old wineskins. If he does, the wine will run out and the wineskins will be ruined. No, new wine must be poured into new wineskins.” - Luke 5: 36-38

• _____ Knowledge

• Your _____ - Who You Are

• Your _____ - Why You Are Here

• Your _____ - What’s Most Important

ABSORB KNOWLEDGE WITH YOUR HEART

“Rise, let us go!” - Matthew 26: 46

Take Advantage of _____.

Involve _____.

Make Time for _____.

APPLY KNOWLEDGE WITH YOUR HANDS

Jesus was led by the Spirit into the desert to be tempted by the devil. - Matthew 4:1

Identify a habit to _____.

Find a _____ to support it.

Turn Temptations into _____.

Change Your _____.

Give it _____.

Habits

What good habit do I want to establish?

What bad habit do I want to break?

SHARE KNOWLEDGE WITH YOUR MOUTH

The crowds were amazed at [Jesus'] teaching . . . - Matthew 7:28

Articulating what you've learned brings _____.

Sharing with others reveals the _____ in your learning.

APPLICATION ACTIVITIES

Identify the areas that you need to do more learning:

What are some ways you can prepare to learn from your challenges?

Make a list of habits you need to make or break and choose one to begin working on:

What are some specific things you can do to share your wisdom more effectively?

BUILDING YOUR INFLUENCE

“His sheep follow him because they know his voice.” - John 10:4

THE LOVING CYCLE



GO INTENTIONALLY TO BE NEAR PEOPLE

Now he had to go through Samaria. - John 4:4

Loving people is a _____.

Choose to:

- Take _____.
- Be _____.

ENGAGE PURPOSEFULLY TO CONNECT WITH PEOPLE

Just then his disciples returned and were surprised to find him talking with a woman.
- John 4:27

Recognize the Barriers that Keep You From Loving People:

- _____
- _____

ENGAGE PURPOSEFULLY TO CONNECT WITH PEOPLE

The Cost of Loving People is Your Attention

Pay attention to:

- _____
- _____

Jesus' Conversation with the Samaritan Woman – What do you hear?

JESUS	<i>"Will you give me a drink?"</i>
WOMAN	<i>"You are a Jew and I am a Samaritan woman. How can you ask me for a drink?"</i>
JESUS	<i>"If you knew the gift of God and who it is that asks you for a drink, you would have asked him and he would have given you living water."</i>

WOMAN	<p><i>“Sir, you have nothing to draw with and the well is deep. Where can you get this living water? Are you greater than our father Jacob, who gave us the well and drank from it himself, as did also his sons and his livestock?”</i></p>
JESUS	<p><i>“Everyone who drinks this water will be thirsty again, but whoever drinks the water I give them will never thirst. Indeed, the water I give them will become in them a spring of water welling up to eternal life.”</i></p>
WOMAN	<p><i>“Sir, give me this water so that I won’t get thirsty and have to keep coming here to draw water.”</i></p>
JESUS	<p><i>“Go, call your husband and come back.”</i></p>
WOMAN	<p><i>“I have no husband.”</i></p>
JESUS	<p><i>“You are right when you say you have no husband. The fact is, you have had five husbands, and the man you now have is not your husband. What you have just said is quite true.”</i></p>
WOMAN	<p><i>“Sir, I can see that you are a prophet. Our ancestors worshiped on this mountain, but you Jews claim that the place where we must worship is in Jerusalem.”</i></p>
JESUS	<p><i>“Woman, believe me, a time is coming when you will worship the Father neither on this mountain nor in Jerusalem. You Samaritans worship what you do not know; we worship what we do know, for salvation is from the Jews. Yet a time is coming and has now come when the true worshipers will worship the Father in the Spirit and in truth, for they are the kind of worshipers the Father seeks. God is spirit, and his worshipers must worship in the Spirit and in truth.”</i></p>
WOMAN	<p><i>“I know that Messiah is coming. When he comes, he will explain everything to us.”</i></p>
JESUS	<p><i>“I, the one speaking to you—I am he.”</i></p>

RESPOND THOUGHTFULLY TO HELP PEOPLE

Then Jesus declared, "I who speak to you am he." - **John 4:26**

Love by telling people what they _____, not what they _____.

Jesus looked at him and loved him. - **Mark 10:21**

Give People:

- _____
- _____

APPLICATION ACTIVITIES

Consider each of the activities in the Loving Cycle (Going, Engaging, Listening, Responding) Which ones do you need to work on?

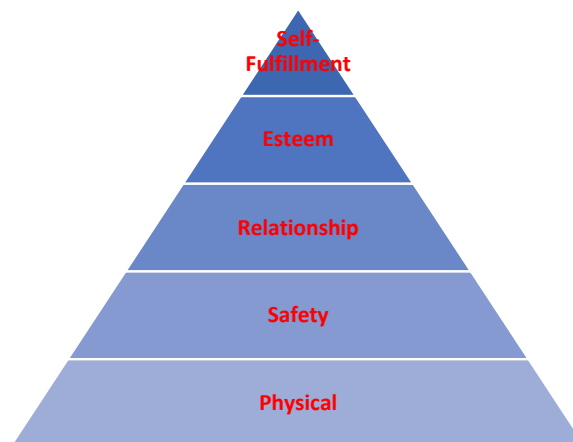
Identify specific goals to work on to grow in these areas and set deadlines to meet the goals:

PRODUCING RESULTS

“On this rock I will build my church and the gates of Hades will not overcome it.”
- **Matthew 16:18**

FINDING A VISION TO INSPIRE YOUR TEAM

Step 1: Determine a Problem



Step 2: Develop Your Passion

Stories make the problem _____.

Passion produces:

- _____.
- _____.

“If I say, ‘I will not mention him or speak any more in his name,’ his word is in my heart like a fire, a fire shut up in my bones. I am weary of holding it in; indeed, I cannot.”
- **Jeremiah 20:9**

Step 3: Define Your Purpose

*“God’s Spirit is on me; he’s chosen me to preach the Message of good news to the poor, sent me to announce pardon to prisoners and recovery of sight to the blind, to set the burdened and battered free.” - **Luke 4:18***

- **Don’t Be Too Narrow or Too Broad**
- **Be Aware of Your Limitations**

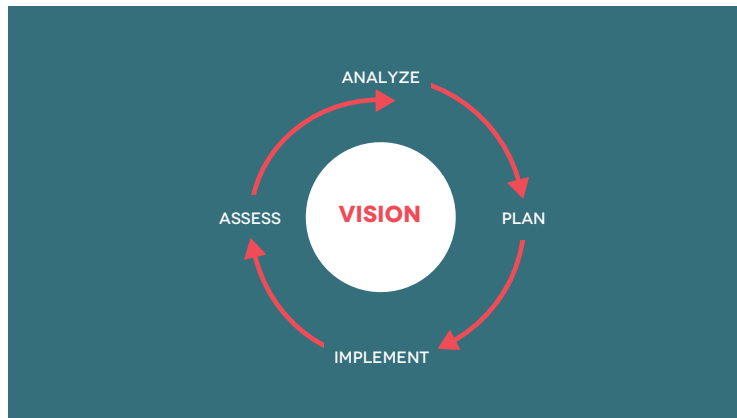
Step 4: Discover God’s Promise

*“So we fix our eyes not on what is seen, but on what is unseen. For what is seen is temporary, but what is unseen is eternal.” - **2 Corinthians 4:18***

- **Dream BIG!**
- **Think Long-Term**
- **Describe Your Destination in Detail**
- **Transform Your Work**

TRANSFORMING YOUR VISION INTO GREAT RESULTS

Step 1: Analyze the Situation



“You see the trouble we are in: Jerusalem lies in ruins, and its gates have been burned with fire.” - Nehemiah 2:17

• Reality is a Prerequisite for _____.

• Authenticity Builds _____.

Step 2: Plan the Work

*“Come, let us rebuild the wall of Jerusalem, and we will no longer be in disgrace.”
- Nehemiah 2:17*

Set Short Term _____.

Assign _____, Not Tasks.

Define _____ Outcomes.

Step 3: Implement the Plan

“Let us start rebuilding.” - Nehemiah 2:18

_____ the Plan.

Make _____ as Needed.

Step 4: Assess the Results

“So we rebuilt the wall till all of it reached half its height, for the people worked with all their heart.” - Nehemiah 4:6

Celebrate _____.

Learn from _____.

Improve the _____.

APPLICATION ACTIVITIES

What is the problem that God wants you to address in your ministry?

Who are the people who are impacted by this problem and how does it affect them?

What does your ministry do to address the problem?

What is God's promise to you for solving the problem?

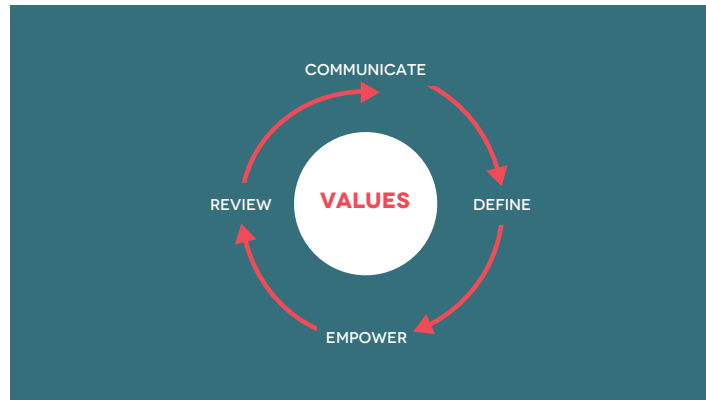
Consider the steps of the Building Cycle (Analyzing, Planning, Implementing, and Assessing). Which ones do you need to work on?

Identify specific goals to work for each of these steps and set deadlines to meet your goals:

MULTIPLYING YOUR LEADERSHIP

“The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.” - Matthew 9:37-38

THE TEACHING CYCLE



COMMUNICATE YOUR VALUES

“The secret of the kingdom of God has been given to you.” - Mark 4:11

Explain Your Values

- Where are we going to go?
- What are we going to do?
- Who are we going to serve?
- How are we going to sustain our work?
- How are we going to achieve our goals?

Model Your Values

DEFINE EXPECTATIONS

These twelve Jesus sent out with the following instructions. - Matthew 10:5

Define _____.

Define _____.

EMPOWER YOUR FOLLOWERS

He called his twelve disciples to him and gave them authority to drive out evil spirits and to heal every disease and sickness. - Matthew 10:1

Delegate _____.

Leave Room to _____.

Remain _____.

REVIEW THEIR WORK

When the apostles returned, they reported to Jesus what they had done. - Luke 9:10

Evaluate _____.

Evaluate _____.

Evaluate _____.

Evaluate _____.

Evaluate _____.

APPLICATION ACTIVITIES

1. Define each of the values that your team needs to understand.

2. Which of the steps in the Teaching Cycle (Communicating Values, Defining Expectations, Empowering Followers, Reviewing Work) do you need to work on? Identify a specific goal to work on grow in this area and set a deadline to meet this goal.

ANSWER KEY

What Kind of Leader Are You?

Four Essentials Every Leader Must Have

COMPETENCE – LEARN AND GROW

CLOUT – BUILD INFLUENCE

CREDIBILITY – PRODUCE RESULTS

CAPACITY – MULTIPLY THEIR LEADERSHIP

How Do Leaders Pursue These Essentials?

CONVENTIONAL, SERVING

Conventional Leaders vs. Serving Leaders

ACQUIRING KNOWLEDGE VS. DEVELOPING WISDOM

ATTAINING A POSITION VS. LOVING PEOPLE

EXERCISING CONTROL VS. BUILDING A COMMUNITY

RECRUITING TRAINED LEADERS VS. TEACHING FOLLOWERS TO LEAD

Developing Your Wisdom

Pursue Knowledge with Your Mind

ANYTHING, ANYONE, ANYTIME, ANYWHERE

VOCATIONAL, CULTURAL , SPIRITUAL

PERSON, PURPOSE, PRIORITY

Absorb Knowledge with Your Heart

CHALLENGES, TRUSTED FRIENDS, REFLECTION

Apply Knowledge with Your Hands

MAKE OR BREAK, VERSE, CUES, ENVIRONMENT, TIME

Share Knowledge with Your Mouth

CLARITY, GAPS

Building Your Influence

Go Intentionally to Be Near People

CHOICE

RISKS, INCONVENIENCED

Engage Purposefully to Connect with People

TIME, CAPACITY, POSITION

Listen Attentively to Understand People

PEOPLE, THE HOLY SPIRIT

Respond Thoughtfully to Help People

NEED, WANT

PROMPTS TO SHARE OPENLY AND SAFELY

FEEDBACK THAT IS TRUTHFUL AND CARING

Producing Results

Finding a Vision to Inspire Your Team

PERSONAL

INSPIRATION, RESILIENCE

Transforming Your Vision into Great Results

RESULTS, COMMUNITY

OBJECTIVES, RESPONSIBILITIES, MEASURABLE

ACTIVATE, PROGRESS, ADJUSTMENTS

WINS, FAILURES, PROCESS

Multiplying Your Leadership

Define Expectations

OUTCOMES, BOUNDARIES

Empower Your Followers

AUTHORITY, LEAD, AVAILABLE

Review Their Work

QUICKLY, SPECIFICALLY, CLEARLY, MEANINGFULLY, APPROPRIATELY

NOTES



